Partnership: CNA TALENT NETWORK

Lead Applicant: UNAP/RI Hospital Education Fund (aka Stepping Up)

Initial Award: \$119,831.00

Additional Funding Awarded: \$196,700.82 (continuation of GWB Industry Partner program)

Summary: The Governor's Workforce Board Industry Partner program predates Real Jobs RI and was intended to continue throughout the upcoming fiscal year, based on satisfactory performance. For administrative ease, the program is being merged into the Real Jobs RI program. Current Industry Partners were invited to reapply for Industry Partner funding through the Real Jobs RI program. Stepping Up served as the Healthcare Industry Partner and is seeking to continue those responsibilities. With these funds, the CNA Talent Network partnership will increase its focus on facilitating development of solutions for healthcare employer workforce needs. To support that effort, the partnership will form a strategic alliance with the Rhode Island College Institute for Education in Healthcare. This alliance will expand both entities' capacity to work with employers with the goal of facilitating and planning the design of coherent and sophisticated training programs to address real-time employer skills gaps. Working together, the alliance will assess employer workforce needs, facilitate an employer-lead planning process, and develop innovative solutions, while reducing redundancy of effort, increasing coordination, and creating greater capacity to meet the myriad of needs in the healthcare industry.

Partnership: HEALTHCARE TRAINING COLLABORATIVE

Lead Applicant: Saint Antoine Residence

**Initial Award:** \$155,035

Additional Funding Awarded: \$79,554.00 (continuation of GWB Workforce Innovation Grant program) Summary: The Governor's Workforce Board Workforce Innovation Grant program predates Real Jobs RI and was intended to continue throughout the upcoming fiscal year, based on satisfactory performance. For administrative ease and transparency, the program is being merged into the Real Jobs RI program. Current Innovation Grant recipients were invited to reapply for Workforce Innovation Grant funding through the Real Jobs RI program. Saint Antoine Resident was a Workforce Innovation Grant recipient and is seeking to continue its successful training program located in Northern Rhode Island and focused on certified nursing assistants. This program will focused on training and placing new CNAs (Goal: 22 enrolled, no less than 18 employed), and helping upskill current CNAs to become mentors and leaders to support new entrants in what can often be a stressful, but rewarding, occupation.

**Partnership:** MARINE & COMPOSITES PARTNERSHIP **Lead Applicant:** Rhode Island Marine Trades Association

Initial Award: \$149,850.00

Additional Funding Awarded: \$150,000 (continuation of GWB Industry Partner program)

Summary: The Governor's Workforce Board Industry Partner program predates Real Jobs RI and was intended to continue throughout the upcoming fiscal year, based on satisfactory performance. For administrative ease and transparency, the program is being merged into the Real Jobs RI program. Current Industry Partners were invited to reapply for Industry Partner funding through the Real Jobs RI program. The Rhode Island Marine Trades Association served as the Marine Trades Industry Partner and is seeking to continue those responsibilities. With these funds, the Marine Trades & Composites Partnership will work to ensure the marine trades and composites technology sector in Rhode Island has a qualified skilled workers now and in the future. Funded activities includes comprehensive membership outreach to retain current employers and engage new ones in designing workforce solutions. In addition; through a joint effort with the Rhode Island Department of Education, industry

Additional Funding Awarded: \$167,600 (continuation of GWB Workforce Innovation Grant program) Summary: The Governor's Workforce Board Workforce Innovation Grant program predates Real Jobs RI and was intended to continue throughout the upcoming fiscal year, based on satisfactory performance. For administrative ease and transparency, the program is being merged into the Real Jobs RI program. Current Innovation Grant recipients were invited to reapply for Workforce Innovation Grant funding through the Real Jobs RI program. Rhode Island Marine Trades Association was a Workforce Innovation Grant recipient and is seeking to continue its successful Pre-Apprenticeship Training (PAT) Program. The PAT is a demand-driven, industry-proven 280-hour entry-level training program which 1) meets the entry-level needs of marine and composites industry employers; 2) aligns with formal apprenticeship programs in the marine trades and new composites-focused apprenticeship programs being created; and 3) provides graduates with five industry recognized credentials including RIMTA Completion, OSHA, First Aid/CPR, Safe Boaters and Fork Lift certifications. The PAT program will target 20 un- or underemployed individuals ages 18 and up and features expanded curricula and training components that enable program graduates to be valuable, billable employees their first day on the job. Wrap-around case management, placement assistance and follow-up services are provided by a seasoned, industryspecific workforce development professional ensuring that both the trainee and the employer are wellmatched.

Partnership: REAL JOBS RI CYBERSECURITY PARTNERSHIP

Lead Applicant: Southeastern New England Defense Industry Alliance (SENEDIA)

**Initial Award:** \$201,650

Additional Funding Awarded: \$104,000 (continuation of GWB Industry Partner program)

Summary: The Governor's Workforce Board Industry Partner program predates Real Jobs RI and was intended to continue throughout the upcoming fiscal year, based on satisfactory performance. For administrative ease and transparency, the program is being merged into the Real Jobs RI program. Current Industry Partners were invited to reapply for Industry Partner funding through the Real Jobs RI program. SENEDIA served as the Defense Industry Partner and is seeking to continue those responsibilities. With these funds, SENEDIA will organize, schedule, manage, and facilitate industry-wide meetings, including the development of meeting agendas minutes, and follow-up reports; study and analyze immediate industry workforce needs and challenges and develop strategies to overcome them; continue to grow and develop relationships throughout the defense industry; and lead education and workforce development outreach efforts to build the future workforce, including the development and delivery of career opportunities information.

## **Additional Funding Awarded:** \$40,000

**Summary:** SENEDIA has observed many openings in the undersea technology sector, both degree and non-degreed, are going unfilled due to a lack of knowledge regarding the undersea defense technology sector and its opportunities. These positions are industry-critical and well-paying in one of the state's highest wage sectors. SENEDIA proposes an Undersea Technology internship program which will include internship experiences as well as the development and deployment of a undersea technology training module which will help both interns and future workers appreciate career opportunities in the industry.

Partnership: RI FOOD MANAGEMENT TRAINING PARTNERSHIP

**Lead Applicant:** RI Hospitality Association

**Initial Award:** \$149,795

**Additional Funding Awarded:** \$150,000.00 (continuation of GWB Industry Partner program) **Summary:** The Governor's Workforce Board Industry Partner program predates Real Jobs RI and was intended to continue throughout the upcoming fiscal year, based on satisfactory performance. For administrative ease, the program is being merged into the Real Jobs RI program. Current Industry Partners were invited to reapply for Industry Partner funding through the Real Jobs RI program. The Rhode Island Hospitality Association served as the Hospitality Industry Partner and is seeking to continue those responsibilities. With these funds, the RI Food Management Training partnership will continue to provide support services, guidance, and collaborative efforts with the state workforce system, regulator departments, local workforce boards, community based organizations, secondary schools, and post-secondary institutions throughout Rhode Island. As the industry liaison to Rhode Island's second largest industry (in terms of workforce); the partnership will focus on continued growth and expansion of employer partners; collaboration and cooperation with the state's workforce and education systems; development of career pathways and guidance; and furtherance of work readiness, occupational skills training, and professional development of present hospitality workers.

Partnership: PARTNERSHIP FOR REAL IT JOBS

Lead Applicant: LaunchCode

Employer Partners: Amica, Atrion, Citizens Bank, CVS, Purvis Systems, ShapeUp, OpenWorks Group

Strategic Partners: Opportunity@Work, Tech Collective, SENEDIA

**Initial Award:** \$400,000

## **Additional Funding Awarded:** \$97,000

**Summary:** To date, LaunchCode's partnership with Real Jobs Rhode Island (RJRI) has created an opportunity for individuals to receive highquality, inperson, job focused training in computer programming at no cost to the participant. The present request seeks funding to continue this educational opportunity and expand the number of individuals to whom it is available free of charge. These requested \$97,000 would be used to run two more cohorts of the class, each of which would serve as many as 100 individuals. One cohort of the class would begin during the fourth quarter of 2016 and the second cohort would begin during the first quarter of 2017.